

# Resignation rota

## Supervisory Board Triodos Bank N.V.

17 August 2023

This retirement schedule has been adopted by the Supervisory Board of Triodos Bank N.V. in accordance with article 6 (2) of the Supervisory Board Charter.

Supervisory Board	Year of first appointment	Year of first reappointment	End of current term	Envisaged retirement	ARC	NRC
M.E. Nawas (Chair)	2019	2023	2027	2027	-	Member
D.A.M. Melis (Vice-Chair)	2021	-	2025	2029	Member	Member
S.E. D'Hondt	2019	-	2024	2028	Member	-
S.S. Hannestad	2021	-	2025	2029	Member	-
K. Flügel	2022	-	2026	2030	-	Chair
W. Horstmann	2023	-	2027	2031	Chair	-

1. Based on internal Supervisory Board policy, a 2 x 4-year term is considered standard practice. In exceptional circumstances this term can be extended to 12 years or beyond, after approval of the general meeting (article 9 (6) Articles of Association).
2. D.A.M. Melis has been appointed at the EGM in September 2021. Her first term expires after the AGM in 2025.
3. S.E. D'Hondt has been appointed at the EGM in December 2019. His first term expires after the AGM in 2024.
4. S.S. Hannestad has been appointed at the EGM in September 2021. Her first term expires after the AGM in 2025.
5. K. Flügel has been appointed at the EGM in October 2022. Her first term expires after the EGM in 2026.